







Working with People with Disabilities

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RCE: 5250 Multiculturalism

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Agenda





- Introduction
 - Disability Identity Development Models
 - Deaf Experience
 - Application in Counseling
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Introduction





Activity

- Society is built for the majority culture, people without disabilities. When barriers are removed for one group but not for others discrimination occurs.
 - Can you identify the barriers that have been removed for abled-bodied people?
 - When barriers are removed all people benefit.
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Can you read my lips?



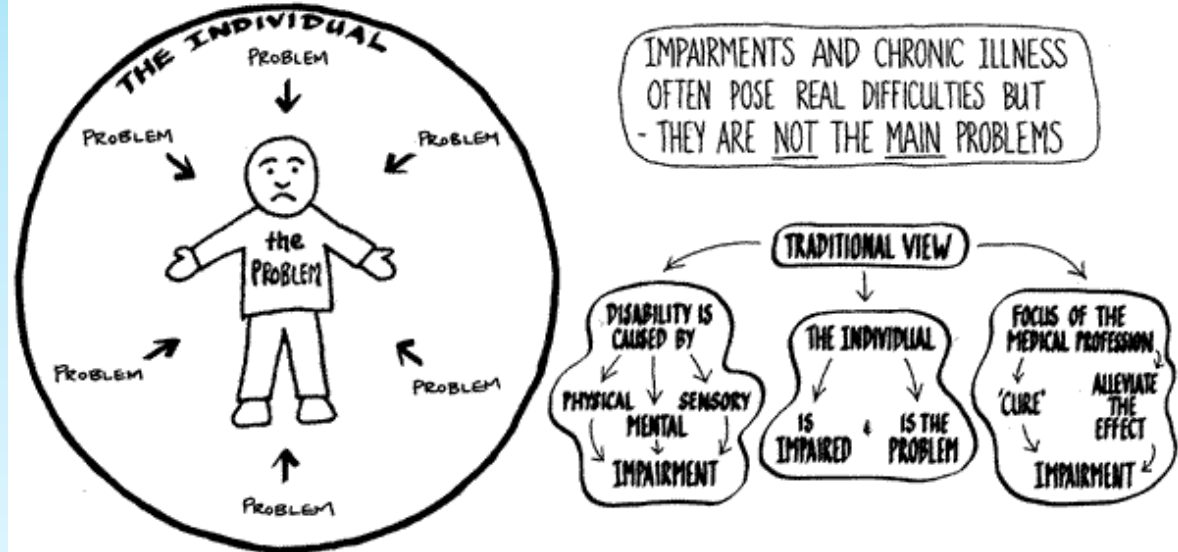
<https://www.youtube.com/watch?v=n1jLkYyODsc>

Discussion

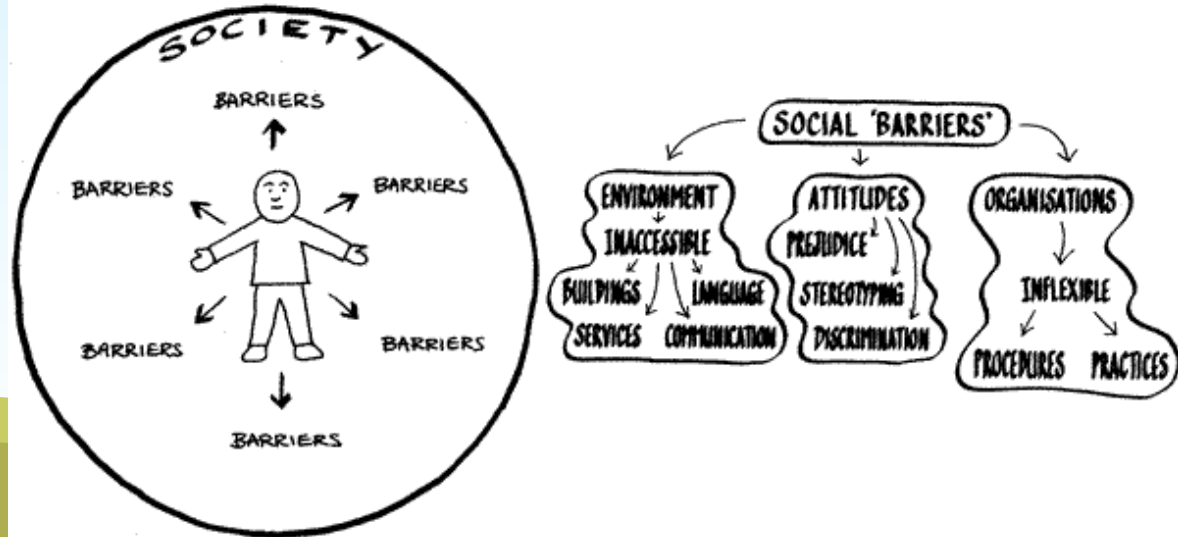
Medical model vs. Biopsychosocial model

Disability may be seen as within the person or within society. It depends on the model you're using.

THE MEDICAL MODEL OF DISABILITY



THE SOCIAL MODEL OF DISABILITY



Disability Identity Development Models



Introduction

- A PsycINFO search for peer-reviewed, scholarly articles conducted on September 30, 2016 from 1985 to 2016, returned only 52 articles that contain the exact phrase: “disability identity” even when no limiters were used.
- In contrast, using the same parameters, there were 2080 articles that contain: “sexual identity” and 1275 articles that contain: “racial identity”.
- Persons with disabilities do possess the essential characteristics necessary for minority group status, which include stigma, social distance, non-acceptance, negative stereotypes, prejudice, and discrimination.

Introduction

- Marcia's Identity Status Theory
 - A well-developed identity provides the individual with an understanding of their strengths, weaknesses, and individual uniqueness.
 - A person with a less developed identity does not have a completed or well-articulated sense of self.

		Has the person made a commitment?	
		Yes	No
Has the person explored meaningful alternatives regarding some identity question?	Yes	Identity achievement	Identity moratorium
	No	Identity foreclosure	Identity diffusion



Forber-Pratt and Zape's Model

- Acceptance status
 - “It just is what it is. I don't know life any other way. So I never really struggled to accept it because I didn't know anything other than this life”
 - Relationship status
 - Hallmark: building network by meeting other people with disability
 - “Little daily frustrations more so than big major issues that kind of bring us together”
 - Adoption status
 - Adopting core values of disability culture
 - Test out share values and decide for themselves how much/little they want to embrace and integrate into their own identity
 - Engagement status
 - Becoming role model and giving back to the community
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Gibson's Three-stage Model









Deaf & Hard of Hearing









Deaf Identities (Ladd & Lane, 2013)

- **Deaf:** Persons who share a language, American Sign Language, and culture.
 - **deaf:** Persons who have an audiological condition of not hearing.
 - **Hard of Hearing:** HOH, a person with a mild or moderate hearing loss, generally identifies with the majority culture and language; or a person who doesn't identify with Deaf culture.
 - Paradoxically, HOH may also describe a person who is ASL-Deaf
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Parental Experiences



- Parental Grief: Child with a hearing loss (92% of Deaf children have hearing parents)
 - Parental choices for intervention
 - Medical Intervention: (Surgeries to therapies, OT, PT, Speech)
 - Hands and Voices: Peer support provides unbiased information
 - Parental choices for technology (e.g., Cochlear Implants, Assistive listening devices.)
 - Parental choices for language development: American Sign Language (ASL), Combination of Sign and English, Cued Speech, Oral/Aural.
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Deaf Adult Experiences (Anderson, et al., 2016)

- 6 Unique forms of trauma
 - 1) Lack of communication access at school.
 - 2) Lack of communication access in hospitals.
 - 3) Lack of communication with parents.
 - 4) Witnessing parental grief upon diagnosis of deafness.
 - 5) Receiving physical and/or verbal punishment for using sign language at school.
 - 6) Begin sent to a Deaf residential school at a young age.



Deaf Culture

- Language: American Sign Language
 - Collectivist Culture
 - Directness in communication
 - Eye Contact
 - Pride in being Deaf
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"Family Dog" by Susan Dupor



<http://deafculture.blogspot.com/2015/07/7.html>



"Milan, Italy 1880" by Mary Thornley





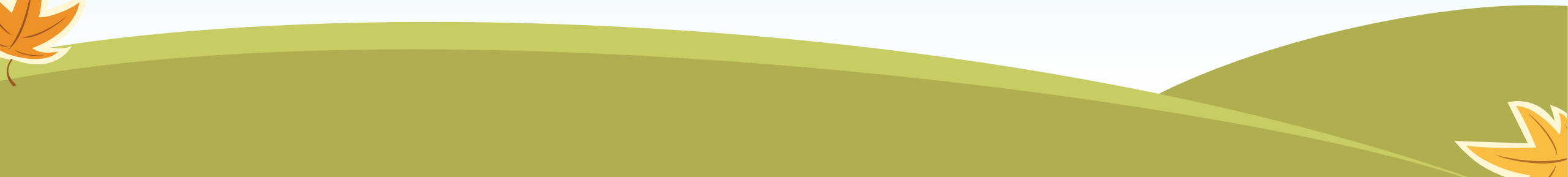
<http://deafculture.blogspot.com/2015/07/6.html>

Applications in Counseling





Applications in Counseling



- Check your own assumptions/ bias
 - Most disabilities are not visible
 - Client's disability may not always be related to the presenting problem
 - Empowerment and advocacy
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Discussion Activity
What are the implications of the question,
"Can you read lips?"





Activity

- Implicit bias toward people with disability
 - <https://implicit.harvard.edu/implicit/takeatest.html>
 - Explicit bias toward people with disability
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